

COMPENSATION PLAN 7/1/23

Grade	Position	Job Class	Minimum	Median	Maximum
11	ANIMAL CARE SHELTER ASSISTANT	H011	32,910	42,783	52,656
11	DSS CASE AIDE	R011	32,910	42,783	52,656
11	GROUNDSKEEPER	K011	32,910	42,783	52,656
11	HOUSEKEEPER	J011	32,910	42,783	52,656
11	LABORER	P011	32,910	42,783	52,656
11	LIBRARY ASSOCIATE	L011	32,910	42,783	52,656
11	OFFICE TECHNICIAN	M011	32,910	42,783	52,656
11	SOCIAL SERVICES ASSISTANT	N011	32,910	42,783	52,656
12	DEPUTY REGISTRAR	IO12	34,556	44,922	55,288
12	MAINTENANCE WORKER	J012	34,556	44,922	55,288
12	OFFICE SPECIALIST	K012	34,556	44,922	55,288
12	TAX TECHNICIAN I	L012	34,556	44,922	55,288
13	BENEFIT PROGRAM SPECIALIST I	G013	36,282	47,168	58,052
13	SOLID WASTE EQUIPMENT OPERATOR	IO13	36,282	47,168	58,052
13	TAX TECHNICIAN II	J013	36,282	47,168	58,052
13	UTILITY MAINTENANCE WORKER	K013	36,282	47,168	58,052
13	UTILITY OPERATOR IV	L013	36,282	47,168	58,052
14	ADMINISTRATIVE ASSISTANT	C014	38,098	49,527	60,956
14	ADOPTION/RESCUE COORDINATOR	D014	38,098	49,527	60,956
14	DEPUTY COURT CLERK I	P014	38,098	49,527	60,956
14	ANIMAL CONTROL OFFICER	B014	38,098	49,527	60,956
14	DIGITAL SERVICES SPECIALIST	H014	38,098	49,527	60,956
14	LIBRARY ASSOCIATE II	K014	38,098	49,527	60,956
14	MAINTENANCE CREW LEADER - PARK	J014	38,098	49,527	60,956
14	MECHANIC	G014	38,098	49,527	60,956
14	TAX SPECIALIST	F014	38,098	49,527	60,956
14	UTILITY CREW LEADER	M014	38,098	49,527	60,956
14	UTILITY EQUIPMENT OPERATOR	N014	38,098	49,527	60,956
14	UTILITY OPERATOR III	L014	38,098	49,527	60,956
14	VOLUNTEER/ EDUCATION COORDINATOR	E014	38,098	49,527	60,956
15	ACCOUNTING TECHNICIAN I	H015	40,002	52,002	64,004
15	ANIMAL CARE SHELTER SUPERVISOR	L015	40,002	52,002	64,004
15	DEPUTY COURT CLERK II	Q015	40,002	52,002	64,004
15	EMPLOYMENT SERVICES WORKER	F015	40,002	52,002	64,004
15	LEGAL ASSISTANT	B015	40,002	52,002	64,004
15	MAINTENANCE CREW LEADER - FACILITIES	N015	40,002	52,002	64,004
15	PERMIT TECHNICIAN	O015	40,002	52,002	64,004
15	PURCHASING TECHNICIAN	G015	40,002	52,002	64,004
15	UTILITY OPERATOR II	P015	40,002	52,002	64,004
15	CONSOLIDATED SITE SUPERVISOR	R015	40,002	52,002	64,004

Grade	Position	Job Class	Minimum	Median	Maximum
16	ADMINISTRATIVE COORDINATOR	C016	42,002	54,604	67,203
16	BENEFITS PROGRAM SPECIALIST II	N016	42,002	54,604	67,203
16	CHILDRENS SPECIALIST	H016	42,002	54,604	67,203
16	COMMUNICATIONS SPECIALIST	IO16	42,002	54,604	67,203
16	EMT	G016	42,002	54,604	67,203
16	FAMILY SERVICES SPECIALIST	B016	42,002	54,604	67,203
16	FRAUD INVESTIGATOR	J016	42,002	54,604	67,203
16	GROUNDS MAINTENANCE SUPERVISOR	K016	42,002	54,604	67,203
16	HOUSEKEEPING SUPERVISOR	L016	42,002	54,604	67,203
16	LEAD MECHANIC	M016	42,002	54,604	67,203
16	VOLUNTEER COORDINATOR	D016	42,002	54,604	67,203
16	VICTIM WITNESS COORDINATOR	P016	42,002	54,604	67,203
17	ADVANCED EMT	P017	44,102	57,333	70,563
17	BENEFITS COORDINATOR	L017	44,102	57,333	70,563
17	BUILDING INSPECTOR	G017	44,102	57,333	70,563
17	CHIEF ANIMAL CONTROL OFFICER	J017	44,102	57,333	70,563
17	DEPUTY COURT CLERK SUPERVISOR	B017	44,102	57,333	70,563
17	LAND DISTURBANCE INSPECTOR	R017	44,102	57,333	70,563
17	LIBRARY ASSISTANT BRANCH MANAGER I	IO17	44,102	57,333	70,563
17	TAX SUPERVISOR	H017	44,102	57,333	70,563
17	TECHNOLOGY SUPPORT SPECIALIST I	F017	44,102	57,333	70,563
17	UTILITY OPERATOR I	E017	44,102	57,333	70,563
18	CARTOGRAPHER	M018	46,308	60,199	74,091
18	FACILITIES MAINTENANCE SUPERVISOR	S018	46,308	60,199	74,091
18	HR GENERALIST	T018	46,308	60,199	74,091
18	LIBRARY ACQUISITION MANAGER	L018	46,308	60,199	74,091
18	LIBRARY ASSISTANT BRANCH MANAGER II	D018	46,308	60,199	74,091
18	LIBRARY BRANCH MANAGER I	C018	46,308	60,199	74,091
18	LIBRARY PROGRAM COORDINATOR	F018	46,308	60,199	74,091
18	PERMIT COORDINATOR	R018	46,308	60,199	74,091
18	PLANNING COORDINATOR	IO18	46,308	60,199	74,091
18	RECREATION SUPERVISOR I	K018	46,308	60,199	74,091
18	TECHNOLOGY SUPPORT SPECIALIST II	E018	46,308	60,199	74,091
19	ACCOUNTING TECHNICIAN II	Q019	48,623	63,208	77,796
19	ADMINISTRATIVE MANAGER	F019	48,623	63,208	77,796
19	ASSISTANT COUNTY ASSESSOR	J019	48,623	63,208	77,796
19	BENEFIT PROGRAM SUPERVISOR	R019	48,623	63,208	77,796
19	CHIEF DEPUTY REGISTRAR	W019	48,623	63,208	77,796
19	DEPUTY	S019	48,623	63,208	77,796
19	GIS ANALYST	H019	48,623	63,208	77,796
19	LIBRARY BRANCH MANAGER II	E019	48,623	63,208	77,796
19	LIBRARY BUSINESS MANAGER	G019	48,623	63,208	77,796
19	MULTI-MEDIA STATION MANAGER	B019	48,623	63,208	77,796
19	MULTI-MEDIA PRODUCER	A019	48,623	63,208	77,796
19	PARALEGAL	T019	48,623	63,208	77,796
19	PARAMEDIC	P019	48,623	63,208	77,796
19	RECREATION SUPERVISOR II	D019	48,623	63,208	77,796

Grade	Position	Job Class	Minimum	Median	Maximum
19	UTILITIES MAINTENANCE SUPERVISOR	U019	48,623	63,208	77,796
19	UTILITY OPERATIONS SPECIALIST II	V019	48,623	63,208	77,796
20	ACCOUNTANT	F020	51,054	66,369	81,685
20	DEPUTY LIDS	G020	51,054	66,369	81,685
20	LIBRARY SERVICES MANAGER	B020	51,054	66,369	81,685
20	MASTER DEPUTY	H020	51,054	66,369	81,685
20	PLANNER	L020	51,054	66,369	81,685
20	SAFETY MANAGER	M020	51,054	66,369	81,685
20	STORMWATER SPECIALIST	J020	51,054	66,369	81,685
20	UTILITY OPERATIONS SPECIALIST I	D020	51,054	66,369	81,685
21	BUDGET ANALYST	K021	53,606	69,688	85,770
21	CLERK TO BOS/EXECUTIVE ASSISTANT	G021	53,606	69,688	85,770
21	EMPLOYMENT SERVICES SUPERVISOR	H021	53,606	69,688	85,770
21	INVESTIGATOR	B021	53,606	69,688	85,770
21	LAW CLERK	D021	53,606	69,688	85,770
21	PAYROLL SPECIALIST	J021	53,606	69,688	85,770
22	EMS CAPTAINS	J022	56,287	73,173	90,058
22	FAMILY SERVICES SUPERVISOR	D022	56,287	73,173	90,058
22	HVAC TECHNICIAN	E022	56,287	73,173	90,058
22	LIBRARY SYSTEMS ADMINISTRATOR	B022	56,287	73,173	90,058
22	SENIOR GIS ANALYST	G022	56,287	73,173	90,058
22	SENIOR PLANNER	H022	56,287	73,173	90,058
22	SERGEANT	C022	56,287	73,173	90,058
23	APPLICATION SPECIALIST	E023	59,101	76,831	94,561
23	BUSINESS/FINANCIAL ANALYST	A023	59,101	76,831	94,561
23	CHIEF DEPUTY COMMISSIONER OF REVENUE	F023	59,101	76,831	94,561
23	CHIEF DEPUTY COURT CLERK	H023	59,101	76,831	94,561
23	CHIEF DEPUTY TREASURER	G023	59,101	76,831	94,561
23	COUNTY ASSESSOR	M023	59,101	76,831	94,561
23	FACILITIES AND GROUNDS MANAGER	L023	59,101	76,831	94,561
23	SENIOR BUDGET ANALYST	J023	59,101	76,831	94,561
23	SUSTAINABILITY MANAGER	C023	59,101	76,831	94,561
23	WASTE WATER MANAGER	N023	59,101	76,831	94,561
24	BROADBAND PROJECT MANAGER	H024	62,055	80,673	99,288
24	DEPUTY DIRECTOR OF EMS OPERATIONS	C024	62,055	80,673	99,288
24	DEPUTY DIRECTOR OF FIRE AND EMERGENCY SERVICES	D024	62,055	80,673	99,288
24	ECONOMIC DEVELOPMENT PROJECT MANAGER	E024	62,055	80,673	99,288
24	LIEUTENANT	A024	62,055	80,673	99,288
24	SECURITY SPECIALIST	B024	62,055	80,673	99,288
24	SENIOR ACCOUNTANT	G024	62,055	80,673	99,288
24	UTILITY COORDINATOR	F024	62,055	80,673	99,288
25	BUDGET MANAGER	E130	65,158	84,706	104,254
25	GIS MANAGER	D025	65,158	84,706	104,254
25	PLANNING AND ZONING ADMINISTRATOR	F025	65,158	84,706	104,254
25	PURCHASING MANAGER	C025	65,158	84,706	104,254

Grade	Position	Job Class	Minimum	Median	Maximum
25	SYSTEMS ENGINEER	A025	65,158	84,706	104,254
27	ASSISTANT COMMONWEALTH ATTORNEY	A027	71,838	93,389	114,939
27	CAPTAIN	B027	71,838	93,389	114,939
27	CHIEF BUILDING OFFICIAL	D027	71,838	93,389	114,939
27	SYSTEM INFRASTRUCTURE ENGINEER	C027	71,838	93,389	114,939
28	ASSISTANT FINANCE DIRECTOR	A028	75,428	98,058	120,686
28	ASSISTANT GENERAL SERVICES DIRECTOR	C028	75,428	98,058	120,686
28	SYSTEM ARCHITECT	B028	75,428	98,058	120,686
30	CHIEF DEPUTY COMMONWEALTH ATTORNEY	B030	83,162	108,110	133,056
30	CHIEF DEPUTY SHERIFF	A030	83,162	108,110	133,056
125	DIRECTOR OF EMERGENCY SERVICES	A125	71,838	95,186	118,533
126	DIRECTOR OF ANIMAL CARE AND ADOPTION CENTER	A126	75,428	99,943	124,456
126	DIRECTOR OF HUMAN SERVICES	B126	75,428	99,943	124,456
126	DIRECTOR OF PUBLIC INFORMATION	C126	75,428	99,943	124,456
128	DIRECTOR OF LIBRARY SERVICES	A128	83,162	110,189	137,214
129	DIRECTOR OF PARKS AND RECREATION	B129	87,318	115,697	144,076
130	DIRECTOR OF HUMAN RESOURCES	D130	91,684	121,482	151,279
130	DIRECTOR OF MANAGEMENT AND BUDGET	E130	91,684	121,482	151,279
130	DIRECTOR OF PLANNING	A130	91,684	121,482	151,279
130	DIRECTOR OF SOCIAL SERVICES	F130	91,684	121,482	151,279
131	DIRECTOR OF ECONOMIC DEVELOPMENT	B131	96,269	127,557	158,843
131	DIRECTOR OF FINANCE	D131	96,269	127,557	158,843
131	DIRECTOR OF GENERAL SERVICES/COUNTY ENGINEER	C131	96,269	127,557	158,843
131	DIRECTOR OF INFORMATION TECHNOLOGY	F131	96,269	127,557	158,843
132	ASSISTANT COUNTY ADMINISTRATOR	B132	101,082	133,934	166,786
133	DEPUTY COUNTY ADMINISTRATOR/CFO	A133	106,136	140,631	175,125