

COMPENSATION PLAN 7/1/24

Grade	Position	Job Class	Minimum	Median	Maximum	Exemption Status	Exemption Classification
11	SHELTER ASSISTANT - ACAC	H011	33,898	44,067	54,236	non-exempt	
11	CASE AIDE - DSS	R011	33,898	44,067	54,236	non-exempt	
11	GROUNDSKEEPER	K011	33,898	44,067	54,236	non-exempt	
11	HOUSEKEEPER	J011	33,898	44,067	54,236	non-exempt	
11	LABORER	P011	33,898	44,067	54,236	non-exempt	
11	OFFICE TECHNICIAN	M011	33,898	44,067	54,236	non-exempt	
11	SERVICES ASSISTANT - DSS	N011	33,898	44,067	54,236	non-exempt	
12	DEPUTY REGISTRAR	I012	35,593	46,270	56,947	non-exempt	
12	LIBRARY ASSOCIATE	P012	35,593	46,270	56,947	non-exempt	
12	MAINTENANCE WORKER	J012	35,593	46,270	56,947	non-exempt	
12	OFFICE SPECIALIST	K012	35,593	46,270	56,947	non-exempt	
12	TAX TECHNICIAN I	L012	35,593	46,270	56,947	non-exempt	
13	BENEFIT PROGRAM SPECIALIST I - DSS	G013	37,371	48,584	59,794	non-exempt	
13	SOLID WASTE EQUIPMENT OPERATOR	I013	37,371	48,584	59,794	non-exempt	
13	TAX TECHNICIAN II	J013	37,371	48,584	59,794	non-exempt	
13	UTILITY MAINTENANCE WORKER - PSA	K013	37,371	48,584	59,794	non-exempt	
13	UTILITY OPERATOR IV - PSA	L013	37,371	48,584	59,794	non-exempt	
14	ADMINISTRATIVE ASSISTANT	C014	39,241	51,013	62,785	non-exempt	
14	ADOPTION/RESCUE COORDINATOR - ACAC	D014	39,241	51,013	62,785	non-exempt	
14	DIGITAL SERVICES SPECIALIST	H014	39,241	51,013	62,785	non-exempt	
14	LIBRARY ASSOCIATE II	K014	39,241	51,013	62,785	non-exempt	
14	MAINTENANCE CREW LEADER - PARKS AND REC	J014	39,241	51,013	62,785	non-exempt	
14	MECHANIC	G014	39,241	51,013	62,785	non-exempt	
14	TAX SPECIALIST	F014	39,241	51,013	62,785	non-exempt	
14	UTILITY CREW LEADER - PSA	M014	39,241	51,013	62,785	non-exempt	
14	UTILITY EQUIPMENT OPERATOR -PSA	N014	39,241	51,013	62,785	non-exempt	
14	UTILITY OPERATOR III - PSA	L014	39,241	51,013	62,785	non-exempt	
14	VOLUNTEER/EDUCATION COORDINATOR - ACAC	E014	39,241	51,013	62,785	non-exempt	
15	ACCOUNTING TECHNICIAN I	H015	41,203	53,563	65,925	non-exempt	
15	SHELTER SUPERVISOR -ACAC	L015	41,203	53,563	65,925	non-exempt	
15	CONSOLIDATED SITE SUPERVISOR	R015	41,203	53,563	65,925	non-exempt	
15	DEPUTY COURT CLERK I	T015	41,203	53,563	65,925	non-exempt	
15	EMPLOYMENT SERVICES WORKER - DSS	F015	41,203	53,563	65,925	non-exempt	
15	LEGAL ASSISTANT	B015	41,203	53,563	65,925	non-exempt	
15	MAINTENANCE CREW LEADER - GENERAL SERVICES	N015	41,203	53,563	65,925	non-exempt	
15	MULTIMEDIA SPECIALIST	U015	41,203	53,563	65,925	non-exempt	
15	PERMIT TECHNICIAN	O015	41,203	53,563	65,925	non-exempt	
15	PLANNING TECHNICIAN	S015	41,203	53,563	65,925	non-exempt	
15	UTILITY OPERATOR II - PSA	P015	41,203	53,563	65,925	non-exempt	
15	VOLUNTEER COORDINATOR - VOLUNTEER MONTGOMERY	VO15	41,203	53,563	65,925	non-exempt	
16	ADMINISTRATIVE COORDINATOR	C016	43,263	56,243	69,220	non-exempt	
16	BENEFITS PROGRAM SPECIALIST II - DSS	N016	43,263	56,243	69,220	non-exempt	
16	LIBRARY CHILDRENS PROGRAM SPECIALIST	H016	43,263	56,243	69,220	non-exempt	
16	PUBLIC RELATIONS AND COMMUNITY ENGAGEMENT COORDINATOR	I016	43,263	56,243	69,220	non-exempt	
16	EMS EMT	G016	43,263	56,243	69,220	non-exempt	
16	FAMILY SERVICES SPECIALIST - DSS	B016	43,263	56,243	69,220	non-exempt	

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16	FRAUD INVESTIGATOR -DSS	J016	43,263	56,243	69,220	non-exempt	
16	GROUNDNS MAINTENANCE SUPERVISOR - GENERAL SERVICES	K016	43,263	56,243	69,220	non-exempt	
16	HOUSEKEEPING SUPERVISOR	L016	43,263	56,243	69,220	non-exempt	
16	LEAD MECHANIC	M016	43,263	56,243	69,220	non-exempt	
16	SR VOLUNTEER COORDINATOR - VOLUNTEER MONTGOMERY	D016	43,263	56,243	69,220	non-exempt	
16	VICTIM WITNESS COORDINATOR	P016	43,263	56,243	69,220	non-exempt	
17	EMS ADVANCED EMT	P017	45,426	59,053	72,680	non-exempt	
17	ANIMAL CONTROL OFFICER	S017	45,426	59,053	72,680	non-exempt	
17	BENEFITS COORDINATOR - HUMAN RESOURCES	L017	45,426	59,053	72,680	non-exempt	
17	BUILDING INSPECTOR	G017	45,426	59,053	72,680	non-exempt	
17	DEPUTY COURT CLERK SUPERVISOR	B017	45,426	59,053	72,680	non-exempt	
17	ENVIRONMENTAL SPECIALIST	R017	45,426	59,053	72,680	non-exempt	
17	FIREFIGHTER/EMT	U017	45,426	59,053	72,680	non-exempt	
17	LIBRARY ASSISTANT BRANCH MANAGER I	I017	45,426	59,053	72,680	non-exempt	
17	TAX SUPERVISOR	H017	45,426	59,053	72,680	non-exempt	
17	TECHNOLOGY SUPPORT SPECIALIST I	F017	45,426	59,053	72,680	non-exempt	
17	UTILITY OPERATOR I - PSA	E017	45,426	59,053	72,680	non-exempt	
17	ZONING COMPLIANCE OFFICER	T017	45,426	59,053	72,680	non-exempt	
18	CARTOGRAPHER	M018	47,698	62,005	76,314	non-exempt	
18	MAINTENANCE SUPERVISOR - GENERAL SERVICES	S018	47,698	62,005	76,314	non-exempt	
18	FIREFIGHTER/ADVANCED EMT	V018	47,698	62,005	76,314	non-exempt	
18	HR GENERALIST	T018	47,698	62,005	76,314	non-exempt	
18	LIBRARY ACQUISITION MANAGER	L018	47,698	62,005	76,314	non-exempt	
18	LIBRARY ASSISTANT BRANCH MANAGER II	D018	47,698	62,005	76,314	non-exempt	
18	LIBRARY BRANCH MANAGER I	C018	47,698	62,005	76,314	non-exempt	
18	LIBRARY PROGRAM COORDINATOR	F018	47,698	62,005	76,314	non-exempt	
18	PERMIT COORDINATOR	R018	47,698	62,005	76,314	non-exempt	
18	PLANNING COORDINATOR	I018	47,698	62,005	76,314	non-exempt	
18	BUYER	W018	47,698	62,005	76,314	non-exempt	
18	RECREATION SUPERVISOR I	K018	47,698	62,005	76,314	non-exempt	
18	SENIOR TAX SUPERVISOR	X018	47,698	62,005	76,314	non-exempt	
18	TECHNOLOGY SUPPORT SPECIALIST II	E018	47,698	62,005	76,314	non-exempt	
19	ACCOUNTING TECHNICIAN II	Q019	50,082	65,105	80,130	non-exempt	
19	ADMINISTRATIVE MANAGER	F019	50,082	65,105	80,130	non-exempt	
19	ASSISTANT COUNTY ASSESSOR	J019	50,082	65,105	80,130	non-exempt	
19	BENEFIT PROGRAM SUPERVISOR - DSS	R019	50,082	65,105	80,130	non-exempt	
19	CHIEF DEPUTY REGISTRAR	W019	50,082	65,105	80,130	non-exempt	
19	DEPUTY - SHERIFF'S OFFICE	S019	50,082	65,105	80,130	non-exempt	
19	GIS ANALYST	H019	50,082	65,105	80,130	non-exempt	
19	LIBRARY BRANCH MANAGER II	E019	50,082	65,105	80,130	non-exempt	
19	LIBRARY BUSINESS MANAGER	G019	50,082	65,105	80,130	non-exempt	
19	MULTI-MEDIA TECHNICIAN & STATION MANAGER	B019	50,082	65,105	80,130	non-exempt	
19	PARALEGAL	T019	50,082	65,105	80,130	non-exempt	
19	EMS PARAMEDIC	P019	50,082	65,105	80,130	non-exempt	
19	RECREATION SUPERVISOR II	D019	50,082	65,105	80,130	non-exempt	
19	UTILITIES MAINTENANCE SUPERVISOR - PSA	U019	50,082	65,105	80,130	non-exempt	
19	UTILITY OPERATIONS SPECIALIST II - PSA	V019	50,082	65,105	80,130	non-exempt	
20	ACCOUNTANT	F020	52,586	68,361	84,136	non-exempt	
20	CHIEF ANIMAL CONTROL OFFICER	P020	52,586	68,361	84,136	non-exempt	
20	DEPUTY LIDS - SHERIFF'S OFFICE	G020	52,586	68,361	84,136	non-exempt	
20	DESIGN AND MULTIMEDIA MANAGER	Q020	52,586	68,361	84,136	non-exempt	
20	FIREFIGHTER/PARAMEDIC	R020	52,586	68,361	84,136	non-exempt	
20	LIBRARY SERVICES MANAGER	B020	52,586	68,361	84,136	non-exempt	

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20	MASTER DEPUTY - SHERIFF'S OFFICE	H020	52,586	68,361	84,136	non-exempt	
20	PLANNER I	L020	52,586	68,361	84,136	non-exempt	
20	SAFETY MANAGER	M020	52,586	68,361	84,136	non-exempt	
20	STORMWATER SPECIALIST	J020	52,586	68,361	84,136	non-exempt	
20	UTILITY OPERATIONS SPECIALIST I - PSA	D020	52,586	68,361	84,136	non-exempt	
21	BUDGET ANALYST	K021	55,215	71,779	88,344	non-exempt	
21	CLERK TO BOS/EXECUTIVE ASSISTANT	G021	55,215	71,779	88,344	non-exempt	
21	EMPLOYMENT SERVICES SUPERVISOR - DSS	H021	55,215	71,779	88,344	non-exempt	
21	INVESTIGATOR - SHERIFF'S OFFICE	B021	55,215	71,779	88,344	non-exempt	
21	LAW CLERK	D021	55,215	71,779	88,344	non-exempt	
21	PAYROLL SPECIALIST	J021	55,215	71,779	88,344	non-exempt	
21	PLANNER II	L021	55,215	71,779	88,344	non-exempt	
22	FAMILY SERVICES SUPERVISOR - DSS	D022	57,976	75,369	92,760	non-exempt	
22	FIRE LIEUTENANT	K022	57,976	75,369	92,760	non-exempt	
22	HVAC TECHNICIAN	E022	57,976	75,369	92,760	non-exempt	
22	LIBRARY SYSTEMS ADMINISTRATOR	B022	57,976	75,369	92,760	non-exempt	
22	SENIOR GIS ANALYST	G022	57,976	75,369	92,760	non-exempt	
22	PLANNER III	H022	57,976	75,369	92,760	non-exempt	
22	SERGEANT - SHERIFF'S OFFICE	C022	57,976	75,369	92,760	non-exempt	
23	APPLICATION SPECIALIST	E023	60,875	79,136	97,398	exempt	Computer Professional
23	CHIEF DEPUTY COMMISSIONER OF REVENUE	F023	60,875	79,136	97,398	exempt	Administrative
23	CHIEF DEPUTY COURT CLERK	H023	60,875	79,136	97,398	exempt	Administrative
23	CHIEF DEPUTY TREASURER	G023	60,875	79,136	97,398	exempt	Administrative
23	COUNTY ASSESSOR	M023	60,875	79,136	97,398	exempt	Administrative
23	EMS CAPTAIN	Q023	60,875	79,136	97,398	non-exempt	
23	FACILITIES AND GROUNDS MANAGER - GENERAL SERVICES	L023	60,875	79,136	97,398	non-exempt	
23	FIRE CAPTAIN	R023	60,875	79,136	97,398	non-exempt	
23	SENIOR BUDGET ANALYST	P023	60,875	79,136	97,398	exempt	Administrative
23	SUSTAINABILITY MANAGER	C023	60,875	79,136	97,398	exempt	Administrative
23	WASTEWATER MANAGER	N023	60,875	79,136	97,398	non-exempt	
24	BROADBAND PROJECT MANAGER	H024	63,917	83,094	102,267	exempt	Administrative
24	ECONOMIC DEVELOPMENT PROJECT MANAGER	E024	63,917	83,094	102,267	exempt	Administrative
24	LIEUTENANT - SHERIFF'S OFFICE	A024	63,917	83,094	102,267	non-exempt	
24	SECURITY SPECIALIST I	B024	63,917	83,094	102,267	exempt	Computer Professional
24	SENIOR ACCOUNTANT - PAYROLL/ACCOUNTS PAYABLE	G024	63,917	83,094	102,267	exempt	Administrative
24	SENIOR ACCOUNTANT - FINANCIAL REPORTING	I024	63,917	83,094	102,267	exempt	Administrative
24	UTILITY COORDINATOR -PSA	F024	63,917	83,094	102,267	exempt	Administrative
25	BUDGET MANAGER	H025	67,113	87,248	107,382	exempt	Administrative
25	CAPITAL PROJECTS MANAGER	I025	67,113	87,248	107,382	exempt	Administrative
25	DEPUTY CHIEF OF EMS	J025	67,113	87,248	107,382	exempt	Administrative
25	DEPUTY CHIEF OF FIRE AND EMERGENCY MANAGEMENT	K025	67,113	87,248	107,382	exempt	Administrative
25	DEPUTY CHIEF OF TRAINING - FIRE AND EMS	L025	67,113	87,248	107,382	exempt	Administrative
25	GIS MANAGER	D025	67,113	87,248	107,382	exempt	Administrative
25	PLANNING AND ZONING ADMINISTRATOR	F025	67,113	87,248	107,382	exempt	Administrative
25	PURCHASING MANAGER	C025	67,113	87,248	107,382	exempt	Administrative
25	SYSTEM ENGINEER	A025	67,113	87,248	107,382	exempt	Computer Professional
26	SECURITY ANALYST II	B026	70,469	91,611	112,752	exempt	Computer Professional
27	ASSISTANT COMMONWEALTH ATTORNEY	A027	73,994	96,191	118,388	exempt	Learned Professional
27	CAPTAIN - SHERIFF'S OFFICE	B027	73,994	96,191	118,388	exempt	Administrative
27	CHIEF BUILDING OFFICIAL	D027	73,994	96,191	118,388	exempt	Administrative

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27	SYSTEM INFRASTRUCTURE ENGINEER	C027	73,994	96,191	118,388	exempt	Computer Professional
28	ASSISTANT FINANCE DIRECTOR	A028	77,691	101,000	124,307	exempt	Learned Professional
28	ASSISTANT IT DIRECTOR	D028	77,691	101,000	124,307	exempt	Computer Professional
28	ASSISTANT PLANNING DIRECTOR	E028	77,691	101,000	124,307	exempt	Learned Professional
28	COUNTY ENGINEER	F028	77,691	101,000	124,307	exempt	Learned Professional
28	SYSTEM ARCHITECT	B028	77,691	101,000	124,307	exempt	Computer Professional
30	CHIEF DEPUTY COMMONWEALTH ATTORNEY	B030	85,657	111,354	137,048	exempt	Learned Professional
30	CHIEF DEPUTY SHERIFF	A030	85,657	111,354	137,048	exempt	Administrative
126	DIRECTOR OF ANIMAL CARE AND ADOPTION CENTER	A126	77,691	102,942	128,190	exempt	Executive
126	DIRECTOR OF HUMAN SERVICES	B126	77,691	102,942	128,190	exempt	Executive
126	DIRECTOR OF PUBLIC RELATIONS AND COMMUNITY ENGAGEMENT	C126	77,691	102,942	128,190	exempt	Executive
127	CHIEF OF FIRE AND EMS	C127	81,576	108,090	134,600	exempt	Executive
128	DIRECTOR OF LIBRARY SERVICES	A128	85,657	113,495	141,331	exempt	Executive
129	DIRECTOR OF PARKS AND RECREATION	B129	89,938	119,168	148,399	exempt	Executive
130	DIRECTOR OF HUMAN RESOURCES	D130	94,435	125,127	155,818	exempt	Executive
130	DIRECTOR OF MANAGEMENT AND BUDGET	E130	94,435	125,127	155,818	exempt	Executive
130	DIRECTOR OF PLANNING	A130	94,435	125,127	155,818	exempt	Executive
130	DIRECTOR OF SOCIAL SERVICES	F130	94,435	125,127	155,818	exempt	Executive
131	DIRECTOR OF ECONOMIC DEVELOPMENT	B131	99,158	131,384	163,609	exempt	Executive
131	DIRECTOR OF FINANCE	D131	99,158	131,384	163,609	exempt	Executive
131	DIRECTOR OF GENERAL SERVICES	C131	99,158	131,384	163,609	exempt	Executive
131	DIRECTOR OF INFORMATION TECHNOLOGY	F131	99,158	131,384	163,609	exempt	Executive
134	ASSISTANT COUNTY ADMINISTRATOR	A134	114,787	152,093	189,398	exempt	Executive
134	ASSISTANT COUNTY ADMINISTRATOR/CFO	B134	114,787	152,093	189,398	exempt	Executive
135	DEPUTY COUNTY ADMINISTRATOR	A135	120,527	159,698	198,868	exempt	Executive

UPDATED 7.16.24