



Request for Proposal (RFP)# 25-06

for

Fire-EMS Uniforms

Issue Date: April 15, 2025

Proposal Due Date and Hour: May 13, 2025 3:00 p.m.

Last Day for written questions: April 30, 2025

Montgomery County Purchasing Department  
755 Roanoke Street, Suite 2C  
Christiansburg, VA 24073-3179

**TABLE OF CONTENTS**

**Request for Proposal Number 25-06**

**Fire-EMS Uniforms**

<u>Section #</u>	<u>Description</u>	<u>Page Number</u>
I	Purpose.....	4
II	Background.....	4
III	Statement of Need .....	4
IV	Proposal Preparation and Submission Requirements.....	5
V	Evaluation and Award of Contract .....	9
VI	Pre-proposal Conference.....	9
VII	Reservation of Rights .....	10
VIII	Contract Administration.....	10
IX	Payment Procedures .....	10
X	Contract Period.....	10

ATTACHMENT A: Terms and Conditions

ATTACHMENT B: Montgomery County Standard Contract (sample)

ATTACHMENT C: Uniform Item List

**COUNTY OF MONTGOMERY, VIRGINIA**  
**RFP # 25-06**

**ISSUE DATE: APRIL 15, 2025**  
**Fire- EMS Uniforms**

(TO BE COMPLETED AND RETURNED)  
**GENERAL INFORMATION FORM**

**QUESTIONS:** All inquiries for information regarding this solicitation should be directed to: Jeff Groseclose, CPPB, VCO, VCA, Procurement Manager, Phone: (540) 382-5784; faxed to (540) 382-5783, or e-mail: [mcpurchasing@montgomerycountyva.gov](mailto:mcpurchasing@montgomerycountyva.gov).

**DUE DATE:** Sealed Proposals will be received until **May 13, 2025**, up to and including **3:00PM**. Failure to submit proposals to the correct location by the designated date and hour will result in disqualification.

**ADDRESS:** Proposals should be mailed or hand delivered to: **Montgomery County Purchasing Department, 755 Roanoke Street, Suite 2C, Christiansburg, Virginia 24073-3179**. Reference the Due Date and Hour, and RFP number in the lower left corner of the return envelope or package.

**COMPANY INFORMATION/SIGNATURE:** In compliance with this Request for Proposal and to all conditions imposed herein and hereby incorporated by reference, the undersigned offers and agrees to furnish the services and goods in accordance with the attached signed proposal or as mutually agreed upon by subsequent negotiation.

Full Legal Name (print)		Federal Taxpayer Number (ID#)	Contractor's Registration N/A
Business Name / DBA Name / TA Name and Address		Payment Address	Purchase Order Address
Contact Name/Title		Signature (ink)	Date
Telephone Number	Fax Number	Toll Free Number	E-mail Address

## COUNTY OF MONTGOMERY

### RFP# 25-06

#### Fire-EMS Uniforms

**I PURPOSE:** The intent and purpose of this Request for Proposal (RFP) is to establish term contracts with one or more qualified contractors through competitive negotiation for Fire-EMS Uniforms for the County of Montgomery County, Virginia herein after referred to as “County.”

## **II BACKGROUND:**

### **A. General Background**

Montgomery County is located in the southwestern part of Virginia in the region known as the New River Valley. This region takes its name from the New River, the nation's oldest and the world's second oldest river, and includes the counties of Floyd, Giles, Montgomery, Pulaski, and the City of Radford. The County has a land area of 393 square miles and lies in the broad picturesque area between the Appalachian Plateau and the Blue Ridge Mountains. Topography varies from gently rolling to steep mountainous terrain, with elevations varying from 1,300 to 3,700 feet above sea level. The majority of the County is at an elevation of 2,000 feet.

Today the Towns of [Blacksburg](#) and [Christiansburg](#), the County seat, are the population centers of the County and are located approximately 35 miles southwest of the City of Roanoke. Blacksburg is home to [Virginia Polytechnic Institute and State University](#) (Virginia Tech). Founded in 1872 as a land-grant college, Virginia Tech is the largest university in Virginia and one of the country's leading research institutions. The County had a 2020 population of 100,839. (This includes two incorporated towns, Blacksburg and Christiansburg, with a combined population of approximately 67,365.)

The County is governed by an elected seven member Board of Supervisors who appoints a County Administrator.

### **B. Specific Background**

Montgomery County Fire-EMS currently has fifteen (15) career firefighter positions, forty-two (42) career EMS staff positions, and five (5) administrative staff positions. The staffing numbers are subject to change as County needs change. Various uniform items are needed for all levels of staff.

The County will have the need to outfit any new employees with all required uniform items as well as periodically replace uniform items as needed due to wear and tear, damage, size changes, etc.

## **III STATEMENT OF NEED:**

The County needs the services of one or more Contractors that can provide uniforms for County Fire-EMS staff on an as needed basis.

## **A. CONTRACTOR REQUIREMENTS:**

### **1. General Requirements**

- a. Contractor should be an established Public Safety uniform supplier.
- b. Contractor should be able to provide uniform items from required or preferred manufacturers.
- c. Contractor should keep enough inventory in stock to fulfill orders in a timely manner.
- d. Contractor should be able to source items in uncommon, or hard to obtain, sizes.
- e. All items proposed must be equivalent to items listed in Attachment C and must meet applicable safety standards
- f. Contractor should be able to hem or alter apparel as needed.
- g. Contractor should be able to apply custom emblems via heat press, screen-print, sewing, embroidery, etc. as is specifically required for each order by the County.
- h. Contractor should be able to deliver all items in a timely manner.
- i. Contractor should be able to apply minimum discounts across product lines, categories, or brands.

2. **Item Specifics** – Contractor should be able to provide all items listed in the Uniform Item List, which is Attachment C of this RFP. This list may not be all inclusive.

### **B. COUNTY REQUIREMENTS:** The County will provide with the following:

1. The County will provide specific sizing information.
2. The County will provide any required art work.

## **IV. PROPOSAL PREPARATION AND SUBMISSION REQUIREMENTS:**

### **A. GENERAL REQUIREMENTS:**

1. RFP Response: In order to be considered for selection, Offerors must submit a complete response to this RFP to include:
  - a. **One (1) original and three (3) paper copies of the entire proposal INCLUSIVE OF ALL ATTACHMENTS.** Any proprietary information should be clearly marked.
  - b. **One (1) electronic copy** in WORD format or searchable PDF (USB/Flash Drive) of the entire proposal as one document, **INCLUSIVE OF ALL ATTACHMENTS** mailed along with the hard copy above. Any proprietary information should be clearly marked.
  - c. Should the proposal contain **proprietary information**, provide:
    - i. **One (1) redacted paper copy** of the entire proposal inclusive of all attachments. **All identified proprietary information should be blacked out.** This copy should be marked “Redacted Copy”

- ii. **One (1) redacted** electronic copy in WORD format or searchable PDF (USB/Flash Drive) of the entire document **INCLUSIVE OF ALL ATTACHMENTS. All identified proprietary information should be blacked out.** This USB/Flash Drive should be marked ***“Redacted Copy”***.

d. Response shall be submitted to:

Jeff Groseclose, CPPB, Procurement Manager  
Montgomery County Purchasing Department  
755 Roanoke Street, Suite 2C  
Christiansburg, VA 24073

Identify on outside of envelope: **Sealed RFP # 25-06**

RFP due date and hour: **May 13, 2025, 3:00 P.M.**

- e. Offerors may choose to submit required electronic copies through the eVA Electronic Submission process by the date and time identified herein. Offerors must still submit required paper copies described above. In order to submit an electronic proposal, the offeror **must be properly registered with eVA**. Registration may be accomplished through this site: <https://eva.virginia.gov/register-now.html>. It is strongly encouraged that registration be completed well in advance of the submission deadline to avoid any delays in the process. Montgomery County will not be able to assist offerors with their submissions. Offerors must contact eVA with any questions or needs for assistance with submission. Upon successful submission, the offeror should receive confirmation of the submission through eVA. The County will not confirm receipt of the proposal. For a tutorial on how to view and respond to a solicitation, visit: <https://www.youtube.com/watch?v=KSxcAkOekW0>. Montgomery County is not responsible for delays, miscommunications, or transmission errors that may occur during the electronic submission process. This includes, but is not limited to issues related to internet connectivity, email servers, or other technical malfunctions. It is the sole responsibility of the Offeror to ensure the proposal is submitted on time.

The Offeror shall make no other distribution of the proposal.

**2. Proposal Preparations:**

- a. Proposal shall be signed by an authorized representative of the Offeror. All information requested should be submitted. The Procurement Manger will review all proposals to ensure required information is included. Failure to submit all information requested may result in a request to submit the missing information. Proposals which are substantially incomplete or lack key information may be rejected as incomplete. Mandatory requirements are those required by law or regulation or are such that they cannot be waived and are not subject to negotiation.

- b. Proposals will be reviewed and evaluated by a Committee as designated by the County.
- c. Proposal should be prepared simply and economically, providing a straight forward, concise description of capabilities to satisfy the requirements of the RFP. Emphasis should be placed on completeness and clarity of content.
- d. Proposals should be organized in the order in which the requirements are presented in the RFP. All pages of the proposal should be numbered. Each paragraph in the proposal should reference the paragraph number of the corresponding section of the RFP. It is also helpful to cite the paragraph number, subletter, and repeat the text of the requirements as it appears in the RFP. If a response covers more than one page. the proposal should contain a table of contents which cross references the RFP requirements. Information which the offeror desires to present that does not fall within any of the requirements of the RFP should be inserted at an appropriate place or be attached at the end of the proposal and designated as additional material. Proposals that are not organized in this manner risk elimination from consideration if the evaluators are unable to find where the RFP requirements are specifically addressed.
- e. Each copy of the proposal should be bound or contained in a single volume where practical. All documentation submitted with the proposal should be contained in that single volume.
- f. Ownership of all data, materials and documentation originated and prepared for the County pursuant to the RFP shall belong exclusively to the County and be subject to public inspection in accordance with the Virginia Freedom of Information Act. Trade secrets or proprietary information submitted by an Offeror shall not be subject to public disclosure under the Virginia Freedom of Information Act; however, the Offeror must invoke the protections of Section 2.2-4342D of the Code of Virginia, in writing, either before or at the time the data or other materials to be protected and state the reasons why protection is necessary. The proprietary or trade secret material submitted must be identified by some distinct method such as highlighting or underlining and must indicate only the specific words, figures, or paragraphs that constitute trade secret or proprietary information. The classification of an entire proposal document, line item prices and/or total proposal prices as proprietary or trade secrets is not acceptable and will result in rejection of the proposal.

**B. SPECIFIC REQUIREMENTS:** Proposals should be as thorough and as detailed as possible so the County may properly evaluate your capabilities to provide the required services. Offerors are required to submit the following information/items as a complete proposal:

1. The return of the RFP general information form and addenda, if any, signed and completed as required.
2. Please provide four (4) recent references, similar to Montgomery County, for whom you have provided the type of services described herein. Include the date(s) services were furnished, the client name, address and the name and phone number of the individual Montgomery County has your permission to contact.

3. Proposal should include number of years offeror has been in business and how long company has been a supplier for Public Safety uniforms.
4. Proposal should provide a detailed narrative of experience and expertise in sourcing and supplying Fire-EMS uniforms.
5. Proposal should provide details on plan and ability to fulfill larger orders, including any plan for stocking inventory. Explain delivery timelines after supplier's receipt of orders.
6. Proposal should provide details on plan and ability to fulfill replacement or one-off orders, including any plan for stocking inventory. Explain delivery timelines after supplier's receipt of orders.
7. Proposal should provide details on plan and ability to fulfill orders for uncommon, or hard to obtain, items, such as uncommon sized apparel. Explain delivery timelines after supplier's receipt of orders.
8. Proposal should explain the process for applying emblems, patches, and other customizations via heat-press, screen-print, sewing, embroidery.
9. Proposal should explain return policy for incorrect items or for items ordered in error, whether it is the County's or the Contractor's error
10. Include a price proposal, which includes explanation of how items will be priced to the County. The County expects that published list prices will be provided to the County and the selected contractor will provide a discount to the County. The proposal should include the discount structure for each product line, category, or brand of item. The price proposal should also include pricing for applying emblems, patches, embroidery, etc. and the pricing for alterations and customizations. Proposal should clearly state how shipping will be priced.
11. The proposal should include current unit prices based on proposed discounts for all items listed in the Uniform Item List in Attachment C. These prices are for comparison purposes. Offerors may use the Attachment C form Excel spreadsheet to submit unit pricing.
12. Offeror may submit other information believed pertinent for consideration.
13. Offerors must be able to provide samples in a timely matter upon request.
14. Any and all deviations from, or exceptions to, the specifications and requirements herein must be listed and prominently displayed in proposal materials and should be clearly stated by the offeror in a separate section titled "Exceptions".

**V. EVALUATION AND AWARD OF CONTRACT:**

**A. Award of Contract:** Selection shall be made of two or more offerors deemed to be fully qualified and best suited among those submitting proposals on the basis of the evaluation factors included in the Request for Proposal, including price, if so stated in the Request for proposal. Negotiations shall be conducted with the offerors so selected. Price shall be considered, but need not be the sole determining factor. After negotiations have been conducted with each offeror so selected, Montgomery County shall select the offeror, or offerors, which, in its opinion, has made the best proposal, and shall award the contract to that offeror. Montgomery County reserves the right to make multiple awards for this RFP if it is in the best interest of the County. Montgomery County may cancel the Request for Proposal or reject proposals at any time prior to an award, and is not required to furnish a statement of the reason why a particular proposal was not deemed to be the most advantageous. (Section 2.2-4359D, Code of Virginia.) Should Montgomery County determine in writing and in its sole discretion that only one offeror is fully qualified, or that one offeror is clearly more highly qualified than the others under consideration, a contract may be negotiated and awarded to that offeror. The award document will be a contract incorporating by reference all the requirements, terms, and conditions of the solicitation and the contractor’s proposal as negotiated. See Attachment B for sample contract form.

**B. Evaluation Criteria:** Proposals shall be evaluated by the County using the following criteria:

<u>EVALUATION CRITERIA</u>	<u>WEIGHT</u>
1. Qualifications and Experience	20
2. Method and plan for providing services	25
3. Capability and Capacity	30
4. Cost of Goods/Services	20
5. References	5

**VI PREPROPOSAL CONFERENCE:** An optional pre-proposal conference will be held at **10:30 AM on Tuesday, April 29, 2025 at 755 Roanoke Street, Christiansburg, VA 24073 in Multipurpose Room #2 (MP2).** The purpose of this conference is to allow potential Offerors an opportunity to present questions and obtain clarification relative to any facet of this solicitation. Potential offerors may also attend by teleconference.

Email [mcpurchasing@montgomerycountyva.gov](mailto:mcpurchasing@montgomerycountyva.gov) **no later than 5:00 pm on April 28, 2025** to pre-register for the conference and to receive instructions for attending in person or by teleconference. If you do not pre-register by this deadline, there is no guarantee you will receive instructions prior to the meeting to attend via teleconference.

While attendance at this conference will not be a prerequisite to submitting a proposal, offerors who intend to submit a proposal are encouraged to attend. Bring/have a copy of this solicitation with you during the conference. Any changes resulting from this conference will be issued in a written addendum to this solicitation.

Potential offerors are encouraged to submit written questions before the conference so questions may be addressed during the meeting. Written questions must be submitted by email to Jeff Groseclose at [mcpurchasing@montgomerycountyva.gov](mailto:mcpurchasing@montgomerycountyva.gov) no later than close of business on **April 30, 2025**.

**VII RESERVATION OF RIGHTS:** Montgomery County reserves the right to award in part or in whole, to one or more vendors, or to reject any or all proposals, whichever is deemed to be in its best interest.

**VIII CONTRACT ADMINISTRATION:**  
The Chief of Montgomery County Fire-EMS, or their designee, shall be identified as the Contract Administrator and shall use all powers under the contract to enforce its faithful performance. The Contract Administrator, or their designee, shall determine the amount, quantity, acceptability, fitness of all aspects of the services and shall decide all other questions in connection with the services. The Contract Administrator, or their designee, shall not have the authority to approve changes in the services which alter the concept or which call for an extension of time for this contract. Any modifications made must be authorized by the Montgomery County Purchasing Department through a written amendment to the contract.

**IX PAYMENT PROCEDURES:** The County will authorize payment to the Contractor after receipt of Contractor's correct invoice for delivery of goods/services. Invoices shall be sent to:

Montgomery County Fire-EMS  
Attn: Bonnie Rutherford, Fire-EMS Administrative Coordinator  
755 Roanoke Street, Suite 2D  
Christiansburg, VA 24073-3180

**X CONTRACT PERIOD:** The term of this contract is for one (1) year or as negotiated. There will be an option for four (4) one-year renewals or as negotiated.

## ATTACHMENT A TERMS AND CONDITIONS

### **GENERAL TERMS AND CONDITIONS**

RFP General Terms and Conditions can be found by clicking on the link below:

<https://montgomerycountyvva.gov/1/departments-services/purchasing>

### **SPECIAL TERMS AND CONDITIONS**

1. **ADDITIONAL GOODS AND SERVICES:** The County may acquire other goods and services that the supplier provides than those specifically solicited. The County reserves the right, subject to mutual agreement, for the Contractor to provide additional goods and/or services as negotiated under the same terms and conditions and to make modifications or enhancements to the existing goods and services. Such additional goods and services may include other products components, accessories, subsystems, or related services that are newly introduced during the term of the contract. Such additional goods and services will be provided to the County at favored nations pricing. The exact pricing of these goods and services will be negotiated and determined at the time of procurement.
2. **AUDIT:** The Contractor hereby agrees to retain all books, records, and other documents relative to this contract for five (5) years after final payment, or until audited by the Commonwealth of Virginia, whichever is sooner. Montgomery County, its authorized agents, and/or State auditors shall have full access to and the right to examine any of said materials during said period.
3. **AUTHORIZED USERS:** Additional State agencies, institutions and/or other public bodies may be added or deleted to receive the goods or services resulting from this solicitation. Montgomery County Purchasing Department shall be notified by the contractor or the specific agency intending to use the contract to determine if a written modification to the contract is necessary. Such modifications, when/if required, shall name the specific agency added or deleted and the effective date.
4. **AVAILABILITY OF FUNDS:** It is understood and agreed between the parties herein that Montgomery County shall be bound hereunder only to the extent of the funds available or which may hereafter become available for the purpose of this agreement.
5. **CANCELLATION OF CONTRACT:** Montgomery County reserves the right to cancel and terminate any resulting contract, in part or in whole, without penalty, upon 60 days written notice to the Contractor. In the event the initial contract period is for more than 12 months, the resulting contract may be terminated by either party, without penalty, after the initial 12 months of the contract period upon 60 days written notice to the other party. Any contract cancellation notice shall not relieve the Contractor of the obligation to deliver and/or perform on all outstanding orders issued prior to the effective date of cancellation.
6. **COUNTY CLOSINGS:** If the Montgomery County Purchasing Office is closed as a result of an act of God or an emergency situation the day proposals are due, proposals will be accepted up until the same time on the next scheduled business day the Montgomery County Purchasing Office is open. If the Montgomery County Purchasing Office is closed on the day of a scheduled pre-proposal conference, a written addendum will be issued to officially reschedule the conference.
7. **IDENTIFICATION OF PROPOSAL ENVELOPE:** The signed proposal should be returned in

a separate envelope or package, sealed and addressed as follows:

Montgomery County  
Purchasing Department  
755 Roanoke Street, Suite 2C  
Christiansburg, VA 24073-3179

Reference the opening date and hour, and RFP Number in the lower left corner of the envelope or package.

If a proposal not contained in the special envelope is mailed, the Offeror takes the risk that the envelope, even if marked as described above, may be inadvertently opened and the information compromised which may cause the proposal to be disqualified. No other correspondence or other proposals should be placed in the envelope. Proposals may be hand delivered to the Montgomery County Purchasing Department.

8. **MINORITY BUSINESS, WOMEN-OWNED BUSINESSES SUBCONTRACTING AND REPORTING:** Where it is practicable for any portion of the awarded contract to be subcontracted to other suppliers, the contractor is encouraged to offer such business to minority and/or women-owned businesses. Names of firms may be available from the buyer and/or from the Division of Purchases and Supply. When such business has been subcontracted to these firms and upon completion of the contract, the contractor agrees to furnish the purchasing office the following information: name of firm, phone number, total dollar amount subcontracted and type of product/service provided.
9. **PROPOSAL ACCEPTANCE PERIOD:** Any proposal received in response to this solicitation shall be valid for (120) days. At the end of the (120) days the proposal may be withdrawn at the written request of the Offeror. If the proposal is not withdrawn at that time it remains in effect until an award is made or the solicitation is cancelled.
10. **QUANTITIES:** Quantities set forth in this solicitation are estimates only, and the Contractor shall supply at proposal prices actual quantities as ordered, regardless of whether such total quantities are more or less than those shown.
11. **WARRANTY (COMMERCIAL):** The Contractor agrees that the supplies or services furnished under any award resulting from this solicitation shall be covered by the most favorable commercial warranties the contractor gives any customer for such supplies or services and that the rights and remedies provided therein are in addition to and do not limit those available to Montgomery County by any other clause of this solicitation. A copy of this warranty must be furnished with the proposal.
12. **SEVERAL LIABILITY:** Montgomery County will be severally liable to the extent of its purchases made against any contract resulting from this solicitation. Applicable departments, institutions, agencies and Public Bodies of the Commonwealth of Virginia will be severally liable to the extent of their purchases made against any contract resulting from this solicitation.

**ATTACHMENT B  
COUNTY OF MONTGOMERY  
STANDARD CONTRACT**

**\*\*SAMPLE ONLY, DO NOT COMPLETE OR SIGN\*\***

**Contract Number:**  
**Contract Title:**

This contract entered into this \_\_\_ day of, 202\_\_, by \_\_\_\_\_ hereinafter called the “Contractor” and the County of Montgomery, called the “County”.

**WITNESSETH** that the Contractor and the County, in consideration of mutual covenants, promises and agreements herein contained, agree as follows:

**SCOPE OF SERVICES:** The Contractor shall provide the services to the County as set forth in the Contract Documents.

**CONTRACT PERIOD:** The initial contract period is \_\_\_\_\_ through \_\_\_\_\_.

**COMPENSATION AND METHOD OF PAYMENT:** Payment to the County shall be made in accordance with the Contract Documents.

**CONTRACT DOCUMENTS:** The Contract Documents shall consist of signed Contract, the statement of need, general terms and conditions, special terms and conditions, specifications, and other data contained in this Request For Proposal Number, dated \_\_\_\_\_, together with all written modifications thereof, the proposal submitted by the Contractor dated \_\_\_\_\_ and the Contractor’s letter dated \_\_\_\_\_, all of which contract documents are incorporated herein.

In **WITNESS WHEREOF**, the parties have caused this Contract to be duly executed intending to be bound thereby.

**CONTRACTOR:**

**COUNTY OF MONTGOMERY:**

By: \_\_\_\_\_ By: \_\_\_\_\_

Title: \_\_\_\_\_ Title: \_\_\_\_\_

RFP 25-06 ATTACHMENT C  
UNIFORM ITEM LIST

THE ITEM LIST BELOW IS FOR REFERENCE. PLEASE USE THE PROVIDED EXCEL SPREADSHEET TO PROVIDE UNIT PRICING

LINE	BRAND	ITEM	COLOR	SIZES	CUSTOMIZATION	UNIT PRICE
<b>STATION UNIFORMS</b>						
1	5.11 Station wear	Short-sleeve tshirt	Navy	XS-6XL	MCFEMS logo - left chest / back of shirt - Screen print - MONTGOMERY (white), FIRE-EMS (red), COUNTY (white)	
2	5.11 Station wear	Long sleeve tshirt	Navy	XS-6XL	MCFEMS logo - left chest / back of shirt - Screen print - MONTGOMERY (white), FIRE-EMS (red), COUNTY (white)	
3	5.11 Professional Short Sleeve Polo	Women's polo	Dark Navy	XS-3XL	MCFEMS logo - left chest - Rank only right chest	
4	5.11 Professional Short Sleeve Polo	Men's polo	Dark Navy	XS-6XL - Tall options	MCFEMS logo - left chest - Rank only right chest.	
5	5.11 Job shirt 1/4 zip	Job shirt	Navy	XS-6XL - Tall options	MCFEMS logo - left chest - Rank only right chest	
6	5.11 Responder Hi-VIS Parka 2.0	Parka shell		S-2XL	MCFEMS logo with Seam Seal - Left chest of outer shell of parka.	
7	5.11 Tactical Fleece 2.0	Parka fleece		S-2XL	N/A	
8	Carhartt Rain Defender Paxton Heavyweight hooded zip mock sweatshirt	Carhartt hoodie	Navy	S-4XL	MCFEMS logo - left chest - Rank only right chest	
9	5.11 Alta	Belts		S-4XL	N/A	
10	5.11 ARC	Belts		S-4XL	N/A	
11	5.11 Company pants 2.0	Pants	Navy	28-60	Hemming fee	
12	5.11 Stryke Pant	Pants	Navy	28-54	Hemming fee	
13		Shorts	Navy	S-4XL	MCFEMS logo left leg - Screen print	
14	5.11 Tactical	Apex Softshell Pant	Dark Navy	28-54	N/A	
15	5.11 Tactical	Professional Long Sleeve Polo	Fire Navy White Heather Gray	XS-5XL	Left Chest - MCFEMS Logo Right Chest - Rank	
16	5.11 Tactical	Women's Professional Long Sleeve Polo	Fire Navy White Heather Gray	XS-5XL Tall Options	Left Chest - MCFEMS Logo Right Chest - Rank	
17	5.11 Tactical	Company Short Sleeve Shirt	Fire Med Blue White Fire Navy	S-5XL Tall Options	Shoulders - MCFEMS Patch	
18	5.11 Tactical	Women's Company Short Sleeve Shirt	Fire Med Blue White Fire Navy	S-5XL	Shoulders - MCFEMS Patch	
19	5.11 Tactical	Station Wear Short Sleeve	Range Red	S-3XL	Left Chest - MCFEMS Logo Back - "RECRUIT"	
20		Crew Neck Sweatshirt	Red		Left Chest - MCFEMS Logo Back - "RECRUIT"	
<b>BOOTS</b>						
21	Haix Airpower XR1 Pro Boots	Boots	BLACK			
22	ProWarrington 3003 Wildland/station boots	Boots	BLACK			
23	Kenetrek	Wildland Boots	Brown Black			
<b>CLASS A UNIFORMS</b>						
24	Class A Uniform Hat					
25	Flying Cross Command Single Breasted Dress Coat	Class A uniform jacket	Navy		MCFEMS patch on the left shoulder	
26	Flying Cross Command Serge Pants	Class A uniform pants	Navy			
27	Flying Cross Justice Long Sleeve Shirt	Class A dress shirt	White/Blue		MCFEMS patch on the left shoulder	
28	Samuel Broome Tie	Class A tie	Navy			
29	Boston Leather 1-1/2" Belt	Class A belt				
30	Thorogood Classic Leather Academy Oxford	Class A shoes				
31	Blackington Badge	Badge	Gold/Silver			
32	Blackington Insignia	Collar insignia	Gold/Silver			
33	Blackinton A11740 Name Bar	Name tag	Gold/Silver			
<b>WILDLAND GEAR</b>						
34	Coaxsher BetaX Wildland Fire Xvent Shirt Tecasafe Plus, 5.8oz & 7 oz	Shirt	Yellow	S-3XL		
35	CrewBoss	Pants	Navy	S-XL, Inseam 28-38	All pants	
<b>HEADWEAR</b>						
36	Richardson	Model 112	Navy/Grey			
37	Beanie					
<b>OTHER FEES</b>						
37	Hemming charge					
38	Shipping charges					